Test your knowledge on Harassment at Work

1. Harassment is a form of workplace discrimination.  
   True  False

2. The State of Indiana has a policy prohibiting harassment that includes procedures on how to report harassment.  
   True  False

3. Indiana Code IC 22-9-1-1 lists the following as bases for discrimination:
   (1) Race  
   (2) Religion  
   (3) Color  
   (4) Gender  
   (5) Disability  
   (6) National origin  
   True  False

4. If your intentions are good, your behavior cannot be considered harassment.  
   True  False

5. If everyone else is okay with a co-worker’s behavior, you should just accept it, even if it offends you.  
   True  False

6. Asking a co-worker for a date is not harassment.  
   True  False

7. If you ignore harassing behavior, it will ultimately stop or go away.  
   True  False

8. It is not important to tell someone to stop unwanted behavior because it usually doesn’t do any good.  
   True  False

9. If you aren’t able to tell the person yourself, then you should forget about it.  
   True  False

10. Men as well as women may be either the perpetrators or victims of sexual harassment.  
    True  False
11. Sexual harassment may include actions by members of the opposite sex as well as members of the employee’s own sex.  
   True  False

12. Harassment is only prohibited if it occurs in the workplace during working hours.  
   True  False

13. Harassment complaints must be in writing before an investigation will be initiated.  
   True  False

14. State and Federal law prohibit any form of retaliation against an employee who complains of harassment or who cooperates in the investigation of a harassment complaint.  
   True  False

15. All employees share responsibility for ensuring that the workplace is free from all forms of harassment.  
   True  False