Appendix E

Advertising Sources to Consider

- Place a classified ad in newspapers or publications with a delivery reach that will create a diverse candidate pool (in part, this will depend on the level of the position you are hiring for).
- Recruit online. Post the classified ad on jobs and newspaper-related websites.
- Post the position on professional association websites.
- Network with others in Academic environments about the availability of your position.
- Talk to university career centers.
- Brainstorm with HR and others in your department on other potential ways to locate a well-qualified, diverse pool of candidates for your position.